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Asigmo GMBH

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## **ABOUT ASIGMO**

Asigmo was founded with an intent to close the gap between the ever-growing demand for data scientists and the constant lack of thereof on the European market.

Within the selection of services that Asigmo provides one can find a biannual Data Science Training Program for those who want to start their careers in Data Science, and also an upcoming program 'Master ML Operationalization' for upskilling experienced Data Scientists. One of the most distinguishing features of Asigmo education is the knowledge transfer from the high-level experts in the Austrian and European market to the graduates with Master's and PhD's.

## ***'Fairness and Bias in AI', a talk hold by Asigmo CEO Shiva Ghahremani***

Vienna, Austria. On February 23, 2021 Shiva Ghahremani, the CEO of Asigmo GmbH, a company providing educational and other services in the Data Science sphere, was a speaker at the '15th Conference on Green Management'. She gave a presentation on the topic 'Fairness and Bias in AI'.

"Algorithms don't see the world with mathematical detachment, but they tend to replicate and amplify the historical and cultural biases", noted Ms Ghahremani during her talk.

The issues of the ethics in Data Science and AI are one of the most discussed topics when it comes to the algorithmic and automated future, especially considering the European Union visions of the sustainable economy and innovation. Ms Ghahremani presented in her talk the overview of the different biases that the algorithms and the datasets bring into the decision-making in the business sphere. Racial and gender biases in recruitment, biases in the facial recognition—all what leads to a skewed nature of the reality that we as a society build for ourselves and future generations. By acknowledging and battling the existence of the biases within the algorithms, models, and datasets, it is still possible to create a better economical and societal relationships and developments in all spheres of humanity.

To learn more about previous and upcoming Asigmo Data Science Training Program, click here [www.asigmo.com](http://www.asigmo.com)

